

## Message Text

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PAGE 01 STATE 128686  
ORIGIN IO-14

INFO OCT-01 EUR-12 ISO-00 SS-15 SP-02 L-03 NSC-05  
AF-10 ARA-10 EA-09 NEA-10 CIAE-00 INR-07 NSAE-00  
PA-02 USIA-15 PRS-01 ABF-01 OMB-01 TRSE-00 OIC-02  
/120 R

DRAFTED BY IO/IBC/BA:FPMCCORMICK:MFW  
APPROVED BY IO - GADALLEY  
IO/IBC - RVHENNES (SUBS)  
IO/IBC/BA - WMSOUTHWORTH  
IO/EX - DELLER  
IO/TRC - DCOHN  
L/UNA - AKRECZKO

-----041449Z 069085 /41

R 032109Z JUN 77  
FM SECSTATE WASHDC  
TO USMISSION GENEVA  
INFO AMEMBASSY BERN  
AMCONSUL MONTREAL  
AMEMBASSY PARIS  
AMEMBASSY ROME  
AMEMBASSY VIENNA  
USMISSION USUN NEW YORK

UNCLAS STATE 128686

MONTREAL FOR ICAO, PARIS FOR NESCO, ROME FOR FODAG

E.O. 11652: N/A

TAGS: AORG, ETEL, ITU, UPU

SUBJECT: GENEVA GROUP - UPU EXECUTIVE COUNCIL

REFS: (A) STATE 95707; (B) STATE 96417; (C) GENEVA 3622;  
(D) GENEVA 4302  
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VIENNA FOR UNIDO ALSO USIAEA

1. ICSC REPORT (DOCUMENT A/31/30) WAS DISCUSSED IN 31ST  
UNGA FIFTH COMMITTEE MEETINGS NOS. 27, 29, 32, 34, 37 AND  
38. AT 29TH MEETING (DOC. A/C.5/31/SR29 PARA 54) ICSC  
CHAIRMAN QUIJANO, ADDRESSING HIMSELF TO QUESTIONS RAISED

BY DELEGATE OF JAPAN, INFORMED COMMITTEE THAT UN STAFF REGULATION 9.3(B) ALREADY AUTHORIZED SYG TO INCREASE TERMINATION INDEMNITIES BY 50 PERCENT AND THAT ICSC RECOMMENDED PRACTICE SHOULD BE EXTENDED TO OTHER ORGANIZATIONS. OFFICIAL RECORD SHOWS NO FURTHER DISCUSSION IN FIFTH COMMITTEE CONCERNING THIS PARTICULAR RECOMMENDATION. WHILE UNGA DID NOT EXPLICITLY REJECT THE ICSC RECOMMENDATION, RESOLUTION 31/141 DEFINITELY DID NOT ENDORSE THE RECOMMENDATION. WE REGRET IF REFTEL A SEEMS TO HAVE GIVEN IMPRESSION THAT UNGA REJECTED ICSC RECOMMENDATION.

2. HOWEVER, U.S. POSITION REMAINS AS STATED. DEPARTMENT BELIEVES NORMAL TERMINATION INDEMNITY PAYMENTS ARE SUFFICIENTLY GENEROUS TO PERMIT EXECUTIVE HEADS TO WEED OUT DEAD WOOD AND DISAGREES WITH UK REPS VIEW THAT AN ADDITIONAL 50 PER CENT SHOULD BE PAID TO EMPLOYEES WHO BECOME QUOTE LAZY OR STALE ON THE JOB UNQUOTE AS AN ALTERNATIVE TO AFFECTING THEIR TERMINATION THROUGH REGULAR ADMINISTRATIVE PROCEDURE. CHRISTOPHER

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** TELECOMMUNICATION, COMMITTEE MEETINGS, MEETING REPORTS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 03-Jun-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
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**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
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**Document Unique ID:** 00  
**Drafter:** FPMCCORMICK:MFW  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation Codes:**  
**Litigation History:**  
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**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 95707, 77 STATE 96417, 77 GENEVA 3622, 77 GENEVA 4302  
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**Status:** NATIVE  
**Subject:** GENEVA GROUP - UPU EXECUTIVE COUNCIL  
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**To:** GENEVA  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009